

Tom Rhys Bishop

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Appointments

2021 – present	Lecturer in Ecology and Zoology, Cardiff University, UK School of Biosciences
2018 – present	Extraordinary Lecturer, University of Pretoria, South Africa Department of Zoology and Entomology
2018 – 2021	Leverhulme Early Career Research Fellow, University of Liverpool, UK School of Environmental Sciences
2016 – 2018	Vice-Chancellor's Research Fellow, University of Pretoria, South Africa Centre for Invasion Biology, Department of Zoology and Entomology

Education

2012 – 2016	PhD, University of Liverpool, UK Environmental Science
2011 – 2012	MRes, Imperial College London, UK Entomology (<i>Distinction</i>)
2008 – 2011	BA, Lady Margaret Hall, University of Oxford, UK Biological Sciences (<i>Hons, 1st Class</i>)

Scientific Publications

Google Scholar: h-index = 15; ORCID: 0000-0001-7061-556X

* indicates publications where I am contact author. † indicates students that I have supervised.

2022

27. Parr, C.L., and **Bishop, T.R.** (2022) The response of ants to climate change. *Global Change Biology*

2021

26. ***Bishop, T.R.**, Tomlinson, A., McNeice, T., Sfenthourakis, S., and Parr, C.L. (2021) The effect of fire on ant assemblages does not depend on habitat openness but does select for large, gracile predators. *Ecosphere*, 12, e03549

25. Klimes, P., **Bishop, T.R.**, Fayle, T.M., and Xing, S. (2021) Reported climate change impacts on cloud forest ants are driven by sampling bias: a critical evaluation of Warne et al., 2020. *Biotropica* 53: 982-986

24. †Lasmar, C.J., **Bishop, T.R.**, Parr, C.L., Queiroz, A.C.M., Schmidt, F.A., and Ribas, C.R. (2021) Geographical variation in ant foraging activity and resource use is driven by climate and net primary productivity. *Journal of Biogeography*, 48: 1448-1459

23. Cooke, J., Araya, Y., Bacon, K.L., Bagniewska, J.M., Batty, L., **Bishop, T.R.**, Burns, M., Charalambous, M., Daversa, D.R., Dougherty, L.R., Dyson, M., Fisher, A.M., Forman, D., Garcia, C., Greene, K., Harney, E., Hesselberg, T., John, E.A., Knell, R., Maseyk, K., Mauchline, A.L., Peacock,

J., Pernetta, A.P., Pritchard, J., Sutherland, W.J., Thomas, R.L., Tigar, B., Wheeler, P., White, R.L., Worsfold, N.T. and Lewis, Z. (2021) Teaching and learning in ecology: a horizon scan of emerging challenges and solutions. *Oikos*, 130, 15-28

22. Jins, V.J., Panigrahi, M., Jaypal, R. and **Bishop, T.R.** (2021) Elevational gradients of reptile richness in the southern Western Ghats of India: evaluating spatial and bioclimatic drivers. *Biotropica*, 53: 317-328

21. Boyle, M.J.W., **Bishop, T.R.**, Luke, S.H., van Breugel, M., Evans, T.A., Pfeifer, M., Fayle, T.M., Hardwick, S.R., Lane-Shaw, R.I., Yusah, K.M., Ashford, I.C.R., Ashford, O.S., Garnett, E., Turner, E.C., Wilkinson, C.L., Chung, A.Y.C. and Ewers R.M. (2021) Localised climate change defines ant communities in human-modified tropical landscapes. *Functional Ecology*, 35: 1094– 1108

2020

20. **Bishop, T.R.***, Griffiths, H.M.*, Ashton, L.A., Eggleton, P., Woon, J.S., and Parr, C.L. (2020) Clarifying terrestrial recycling pathways. *Trends in Ecology and Evolution*, S0169-5347

19. Law, S.J., **Bishop, T.R.**, Eggleton, P., Griffiths, H.M., Ashton, L.A. and Parr, C.L. (2020) Darker ants dominate the canopy: testing macroecological hypotheses for patterns in colour along a microclimatic gradient. *Journal of Animal Ecology*, 89: 347-359

2019

18. †Gaudard, C., Robertson, M.P. and ***Bishop, T.R.** (2019) Low levels of intraspecific trait variation in a keystone invertebrate group. *Oecologia*, 4: 725-735

17. ***Bishop, T.R.**, Parr, C.L., Gibb, H., van Rensburg, B.J., Braschler, B., Chown, S.L., Foord, S.H., Lamy, K., Munyai, T.C., Okey, I., Tshivhandekano, P.G., Werenkraut, V. and Robertson, M.P. (2019) Thermoregulatory traits combine with range shifts to alter the future of montane ant assemblages. *Global Change Biology*, 25: 2162– 2173

16. Joseph, G.S., Muluvhahotho, M.M., Seymour, C.L., Munyai, T.C., **Bishop, T.R.** and Foord, S.H. (2019) Stability of Afromontane ant diversity decreases across an elevation gradient. *Global Ecology and Conservation*, 17: e00596

2018

15. Arnan, X., Andersen, A.N., Gibb, H., Parr, C.L., Sanders, N.J., Dunn, R.R., Angulo, E., Baccaro, F.B., **Bishop, T.R.**, [35 others] and Retana, J. (2018) Dominance-diversity relationships in ant communities differ with invasion. *Global Change Biology*, 24: 4614-4625

14. Nowrouzi, S., Andersen, A.N., **Bishop, T.R.** and Robson, S.K.A. (2018) Is thermal limitation the primary driver of elevational distributions? Not for montane rainforest ants in the Australian Wet Tropics. *Oecologia*, 188: 333-342

13. Gibb, H., Sanders, N.J., Dunn, R.R., Arnan, X., Vasconcelos, H.L., Donoso, D.A., Andersen, A.N., Silva, R.R., **Bishop, T.R.**, Gomez, C., Grossman, B.F., Yusah, K.M., Luke, S.H., Pacheco, R.,

Pearce-Duvel, J., Retana, J., Tista, M. and Parr, C.L. (2018) Habitat disturbance selects against both small and large species across varying climates. *Ecography*, 41:1184-1193

2017

12. ***Bishop, T.R.** (2017), Taxonomic and functional ecology of montane ants. *Frontiers of Biogeography*, 9
11. Parr, C.L., Dunn, R.R., Sanders, N.J., Weiser, M.D., Photakis, M., **Bishop, T.R.**, Fitzpatrick, M.C., Arnan, X., Baccaro, F., Brandão, C.R.F., Chick, L., Donoso, D.A., Fayle, T.M., Gómez, C., Grossman, B., Munyai, T.C., Pacheco, R., Retana, J., Robinson, A., Sagata, K., Silva, R.R., Tista, M., Vasconcelos, H., Yates, M., and Gibb, H. (2017), GlobalAnts: a new database on the geography of ant traits (Hymenoptera: Formicidae). *Insect Conservation and Diversity*, 10: 5-20
10. ***Bishop, T.R.**, Robertson, M.P., van Rensburg, B.J. and Parr, C.L. (2017), Coping with the cold: minimum temperatures and thermal tolerances dominate the ecology of mountain ants. *Ecological Entomology*, 42: 105-114
9. Gibb, H., Dunn, R.R., Sanders, N.J., Grossman, B.F., Photakis, M., Abril, S., Agosti, D., Andersen, A.N., Angulo, E., Armbrrecht, I., Arnan, X., Baccaro, F.B., **Bishop, T.R.**, [60 others] and Parr, C.L. (2017), A global database of ant species abundances, *Ecology*, 98: 883-884

2016

8. ***Bishop, T.R.**, Robertson, M.P., Gibb, H., van Rensburg, B.J., Braschler, B., Chown, S.L., Foord, S.H., Munyai, T.C., Okey, I., Tshivhandekano, P.G., Werenkraut, V. and Parr, C.L. (2016), Ant assemblages have darker and larger members in cold environments. *Global Ecology and Biogeography*, 25: 1489–1499
7. †Schofield, S.F., ***Bishop, T.R.** and Parr, C.L. (2016), Morphological characteristics of ant assemblages differ among contrasting biomes. *Myrmecological News*, 23: 129-137
6. Májeková, M., Paal, T., Plowman, N.S., Bryndová, M., Kasari, L., Norberg, A., Weiss, M., **Bishop, T.R.**, Luke, S.H., Sam, K., Le Bagousse-Pinguet, Y., Lepš, J., Götzenberger, L. and de Bello, F. (2016), Evaluating functional diversity: missing trait data and the importance of species abundance structure and data transformation. *PLoS ONE* 11(2): e0149270.

2015

5. Gibb, H., Sanders, N.J., Dunn, R.R., Watson, S., Photakis, M., Abril, S., Andersen, A.N., Angulo, E., Armbrrecht, I., Arnan, X., Baccaro, F.B., **Bishop, T.R.**, [34 others] and Parr, C.L. (2015), Climate mediates the effects of disturbance on ant assemblage structure. *Proceedings of the Royal Society B*, 282: 20150418.
4. ***Bishop, T.R.**, Robertson, M.P., van Rensburg, B.J. and Parr, C.L. (2015), Contrasting species and functional beta diversity in montane ant communities. *Journal of Biogeography*, 42: 1776–1786.
3. Ewers, R.M., Boyle, M.J.W., Gleave, R., Plowman, N.S., Benedick, S., Bernard, H., **Bishop, T.R.**, Bakhtiar, E.Y., Chey, V.K., Chung, A.Y.C., Davies, R.G., Edwards, D.P., Eggleton, P., Fayle, T.M.,

Hardwick, S.R., Homathevi, R., Kitching, R.L., Khoo, M.S., Luke, S.L., March, J.J., Nilus, R., Pfeifer, M., Rao, S.V., Sharp, A.C., Snaddon, J.L., Stork, N.E., Struebig, M.J., Wearn, O.R., Yusah, K.M. and Turner E.C. (2015) Logging cuts invertebrate dominance of tropical rainforest ecosystem functions. *Nature Communications*, 6.

2014

2. ***Bishop, T.R.**, Robertson, M.P., van Rensburg, B.J. and Parr, C.L. (2014), Elevation-diversity patterns through space and time: ant communities of the Maloti-Drakensberg Mountains of southern Africa. *Journal of Biogeography*, 41 (12): 2256-2268.

2013

1. ***Bishop, T. R.**, Botham, M. S., Fox, R., Leather, S. R., Chapman, D. S. and Oliver, T. H. (2013), The utility of distribution data in predicting phenology. *Methods in Ecology and Evolution*, 4 (11): 1024–1032.

Research Funding and Fellowships

2022	Royal Society Research Grant (PI £18,730)
2020	Australian Research Council Discovery Project (Co-I, AUS \$500,000 / £275,000).
2020	British Ecological Society Large Grant (PI, £20,000)
2020	National Research Foundation (South Africa) Incentive Funding (PI, 50,000 ZAR / £2,350)
2019	Royal Entomological Society Goodman Award (Co-I, £2,700, grant to build outreach)
2018	Early Career Researcher Fund, University of Liverpool (PI, £2,000)
2017	Leverhulme Early Career Research Fellowship (PI, £170,000)
2017	Claude Leon Foundation Postdoctoral Fellowship (PI, 550,000 ZAR / £25,800; declined)
2016	University of Pretoria Vice-Chancellor's Fellowship (PI, 440,000 ZAR / £20,675)
2014	International Union for the Study of Social Insects Travel Grant (£1,300)
2013-15	NERC Life Sciences Mass Spectrometry Support Fund (£7,000)
2012-16	NERC PhD studentship (£50,200)
2011	Grundy Educational Trust Scholarship for MRes (£3,000)
2009	Lady Margaret Hall, University of Oxford, Heron-Allen Travel Scholarship (£500)

Awards

2019	National Research Foundation (South Africa) Rated Scientist: Y (young) category
2018	Best paper in <i>Ecological Entomology</i> during 2016/2017
2017	Publons Top Reviewer for Agricultural and Biological Sciences
2012	Imperial College Silwood Park Poster Competition: 1 st Place

Student Supervision and Co-supervision

* as lead supervisor.

Note: in South Africa, Hons is a separate degree, comparable in standard and workload to a UK MSc.

Hons

2020 Jabulile Mzizi, University of Pretoria

2019 – 2020 Olive Summerfield, University of Liverpool (manuscript in prep.)
 2019 *Eileen Engelbrecht, University of Pretoria (manuscript in prep.)
 2017 *Clara Gaudard, University of Pretoria (Distinction, published paper).
 2016 Greg de Jong, University of Pretoria
 2013 – 2014 Sophie Schofield, University of Liverpool.

MSc

2022 Rebecca Corley & Amy Fryer, Cardiff University
 2016 – 2017 Sarah Newman, University of Pretoria (Distinction, manuscript in prep.).
 2014 – 2015 *Sophie Schofield, University of Liverpool (published paper)

PhD

2018 – 2020 Chaim Lasmar, Universidade Federal de Lavras.
I was invited to be a member of the supervisory team half-way through Dr Lasmar's PhD due to my expertise in macroecological analyses. One manuscript published, one in prep.

Teaching Experience

University of Liverpool

2019 **MSc Rewilding and Land Management (10 students)**
 Field course and classroom teaching in the Cairngorms, Scotland. I co-led the field course with one other staff member. Course involved visiting landowners, conservation NGOs and the National Park Authority to understand issues around rewilding, as well as data collection (questionnaires, vegetation plots, habitat variable measurement) and data analysis. Assessed student presentations and written work.

2015, 2016, 2019 **1st year Laboratory and Field Techniques for Ecologists (~50 students)**
 Field course and classroom teaching at Dale Fort, Wales. I assisted in 2015 and 2016, and I led the terrestrial invertebrate component in 2019. This involved lecturing, teaching sampling techniques in the field, and invertebrate identification in the lab. I was due to lead this component again in 2020 but the course was cancelled.

2015-2016 **1st to 3rd year Statistics for Biologists and Environmental Scientists (~150 students)**
 Teaching assistant for general courses in statistics and data analysis in *Minitab*.

University of Pretoria

2015-2019 **3rd year Conservation Ecology / Community Ecology (~50 students)**
 Field course to the Maloti-Drakensberg Mountains. I assisted in 2015 and co-led the course with one other member of staff from 2016 onwards. This involved lecturing, teaching sampling techniques in the field, and invertebrate identification in the lab. The residential and remote nature of the course requires a large amount of health and safety planning and administration – particularly as the field site crosses an international border (South Africa and Lesotho) and 4x4 driving skills are required. Assessed student presentations and written work, advised on use of *R*.

2018-2019 **3rd year Insect Diversity (~30 students)**
Lectured on ant diversity, systematics, and ecology. Set exam questions.

External

2019 **Royal Society-DFID Ant Taxonomy and Ecology Training Course in Ghana (20 students)**

Residential skills course for postgraduates on ant diversity, systematics, sampling techniques, curation techniques, and data analysis. I was one of three teaching staff. Involved lecturing, supervising lab practicals and field work.

2018 **Royal Society-DFID Ant Taxonomy and Ecology Training Course in South Africa (25 students)**

As above. I was one of three teaching staff.

Public Speaking

Invited Talks

Nov 2021 Departmental Seminar, University of Hong Kong, Hong Kong
May 2021 Departmental Seminar, University of Pretoria, South Africa
Oct 2020 Departmental Seminar, University of Copenhagen, Denmark
Jul 2014 Departmental Seminar, University of Queensland, Australia
Mar 2014 Departmental Seminar, University of Pretoria, South Africa

Selected Conference Talks

Dec 2020 Annual Meeting of the British Ecological Society, Virtual Conference
Dec 2019 International Union for the Study of Social Insects, NW European Section
Jul 2019 British Ecological Society Macroecology SIG Meeting, University of Exeter, UK
Dec 2018 Annual Meeting of the British Ecological Society, Birmingham, UK
Jul 2017 ZSSA/ESSA Joint Congress, Pretoria, South Africa
Dec 2015 Annual Meeting of the British Ecological Society, Edinburgh, UK
Jun 2015 EU Macroecology Meeting, University of Copenhagen, Denmark
Jul 2014 International Union for the Study of Social Insects, Cairns, Australia
Aug 2013 11th INTECOL Congress, London, UK
Jul 2012 Royal Entomological Society Annual Meeting, Cambridge, UK

Scientific Service

2020-present **British Ecological Society Peer Review College**
Required service following successful Large Grant application.

2019-2020 **British Ecological Society Macro SIG Group Annual Meeting Organiser**
Sole local organiser in Liverpool (~80 delegates, postponed due to COVID-19).

2018-present **British Ecological Society Macro SIG Committee Member**

2018-present **Journal of Biogeography Editorial Review Board**
A board of trusted reviewers for the journal.

2018 **Ecology and Marine Biology Seminar Series Co-organiser**
University of Liverpool

2017 **Zoological Society of Southern Africa/Entomological Society of Southern Africa 2017, Pretoria. Symposium Co-organiser**
"Social Insects in Africa"

Editorial and Review

Editorial Positions

2021 – present Associate Editor, Journal of Animal Ecology

Reviewing

Publons verified profile: publons.com/researcher/1198165/tom-rhys-bishop/

Journals: *Acta Oecologica; American Naturalist; Applied Vegetation Science; Asian Myrmecology; Basic and Applied Ecology; Biodiversity and Conservation; Biological Conservation; Biotropica; Community Ecology; Diversity and Distributions; Ecography; Ecological Entomology; Ecology; Ecology Letters; Entomological Science; European Journal of Entomology; Functional Ecology; Global Ecology and Biogeography; Insect Conservation and Diversity; Insectes Sociaux; Journal of Animal Ecology; Journal of Biogeography; Journal of Hymenoptera Research; Journal of Insect Conservation; Journal of the Royal Society Interface; Methods in Ecology and Evolution; Myrmecological News; PeerJ; PLOS One; Royal Society Open Science; Scientific Reports; Zoologischer Anzeiger.*

Grants: Czech Science Foundation (Czech Republic); National Research Foundation (South Africa); Liverpool ECR Fund.